



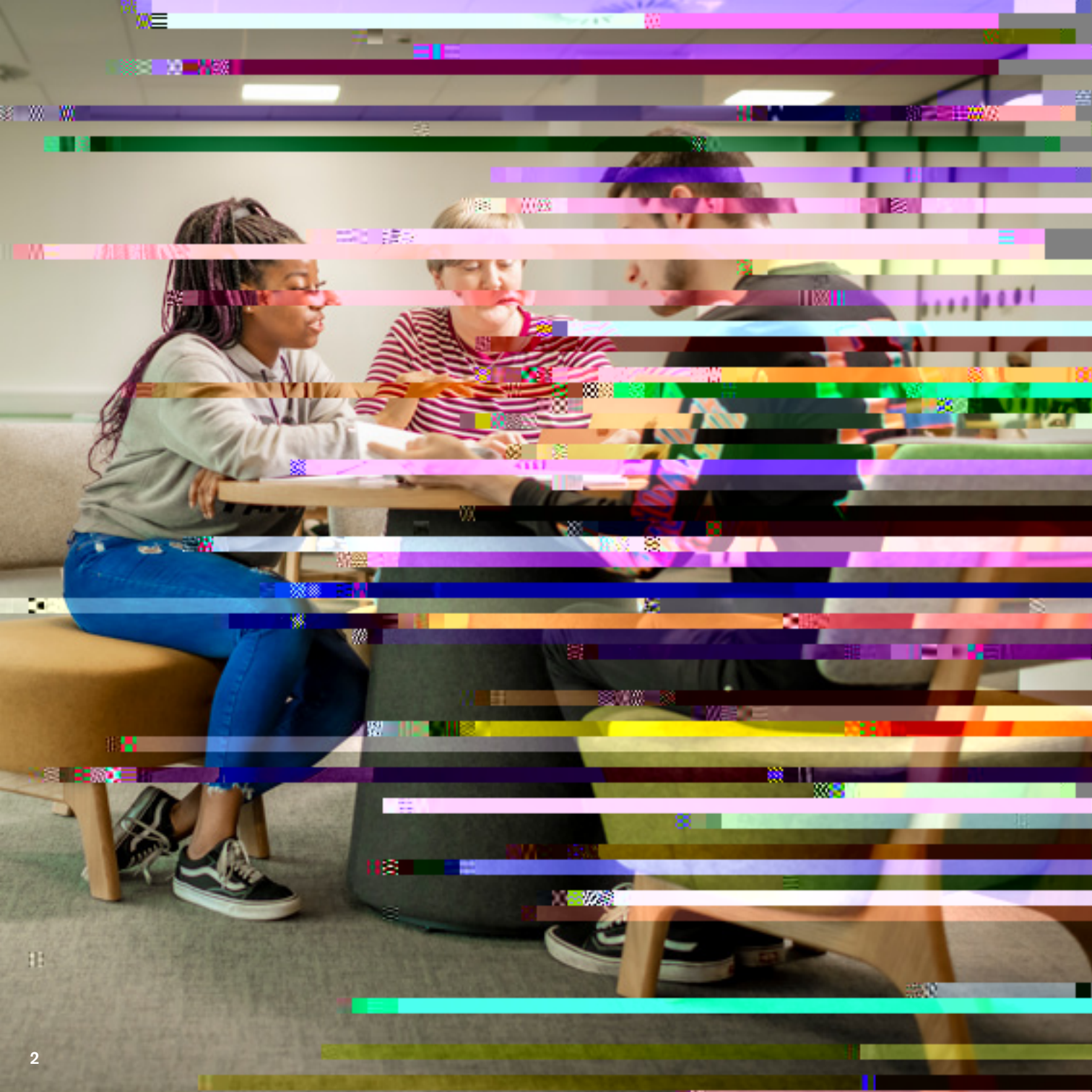
LEICESTER

DMU Apprenticeships

Keeping Apprentices Safe

Discover, Develop, Deliver.

Q&A
AND BUSINESS
SERVICES



DMU Apprenticeships

Apprenticeship Overview

A De Montfort University (DMU), a leader and has the safety of the University of paramount importance, including the safety of the staff and students. The University is a partner of an apprenticeship programme.

We are all committed to working together to ensure the safety of our staff and students. We will continue to work together to make our campus a safe place to work and study, enabling an inclusive and successful community.

We are dedicated to creating a learning experience that provides the highest level of apprenticeship safety and wellbeing.

What are the key elements of an apprenticeship?

- A combination of on-the-job training and academic study
- A contract of employment with an employer
- A salary during the apprenticeship
- A structured programme of learning and development
- A mentor to provide support and guidance
- A clear career progression path

This is a role that has been developed by the Association of Professional Safety Engineers (ASPE) in partnership with the Health and Safety Executive (HSE) to promote and implement the Safety Engineering Policy, ensuring that it is fully embedded in the organisation and its operations.

Additionally, all members of the University staff working in the apprenticeship will receive mandatory safety training to ensure they are able to identify and report safety concerns and provide a safe working environment for apprentices when needed.

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Employer Role

What are the key responsibilities?

Be a role model of health and safety regarding the welfare of children, young people and vulnerable adults.

Understand and have safety training means in practice a health organisation, in the context of the responsibilities the health organisation has for the people they employ.

Provide a safe, appropriate environment for learning both on and off site.

Ensure appropriate checks are completed in the Disclosure and Barring Service for employees working with vulnerable young people and vulnerable adults.

Where possible, identify a dedicated person to coordinate safety training across the organisation.

Have a suitable reporting procedure in place, including named contact in case of emergency.

Prevent

Prevent is a national charity that works to reduce the risk of violence and terrorism. We provide support and advice to individuals and organisations who are at risk of being targeted by violent extremists. We also work to prevent violent extremism from taking root in communities. We do this by providing support and advice to individuals and organisations who are at risk of being targeted by violent extremists. We also work to prevent violent extremism from taking root in communities.

The United Kingdom has seen a rise in the number of people who have been radicalised and are now active in violent extremist groups. This is a serious concern for the government and the public. It is important to understand the factors that lead to radicalisation and to take steps to prevent it. This includes providing support and advice to individuals and organisations who are at risk of being targeted by violent extremists. It also includes working to prevent violent extremism from taking root in communities.

There is no single cause of radicalisation. It is a complex process that can be influenced by a number of factors, including social, economic, and cultural factors. It is important to understand the factors that lead to radicalisation and to take steps to prevent it. This includes providing support and advice to individuals and organisations who are at risk of being targeted by violent extremists. It also includes working to prevent violent extremism from taking root in communities.

For more information and guidance about the Start of Prevent Guidance along with access to a Prevent e-learning training package can be found via the following address: <https://www.prevent.gov.uk/>

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For more information about the Start of Prevent Guidance, please contact the Prevent Helpline on 0800 011 011. For more information about the Start of Prevent Guidance, please contact the Prevent Helpline on 0800 011 011.

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For more information on the United Kingdom's Prevent Strategy, visit:

<https://www.prevent.gov.uk/>

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DMU Apprenticeships

British Values

The Department for Education has published guidance on promoting British values including within Apprenticeship programmes. De Montfort University (DMU) is committed to upholding and acting on the values of the apprenticeship programme and organisation.

This line has all heads of 'action' the fundamental British values of:

Democracy,

The Rule of Law,

Individual Liberty,

And Mutual Respect and Tolerance of those with different faiths and beliefs.

How do we ensure we are promoting these values?

Promote British values through the apprenticeship training

Provide training has done and explore British values and opportunities for apprentices to apply their knowledge of them in the workplace and in their lives.

Promote the understanding of democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs.

Encourage apprentices to respect others, in particular the equality of the protected characteristics in the Equality Act (2010)

Support apprentices in instances where they feel they aren't being treated in accordance with the British Values, Safety and Wellbeing and work in the workplace in order to be effective.

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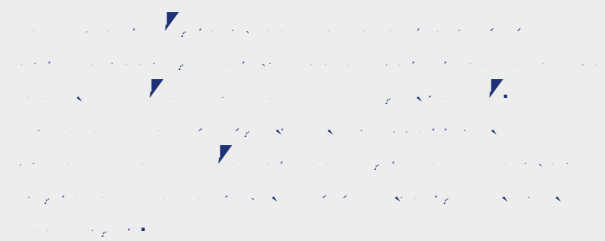
Demonstrate a commitment to British values in the workplace.

Support apprentices to respect other people in regard to the protected characteristics in the Equality Act (2010).

Encourage apprentices to respect others and tolerance for those with different beliefs.

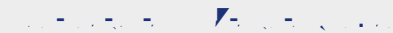


Staying Safe Online



Applications can be a source of a variety of risks when used online and encourage personal data to be collected. Dangers can include phishing and abuse, malware, grooming, identity theft, and more.

A DMU website has all the information you need to know about how to keep yourself safe online with information provided in this section and highlighted in the programme. More details on staying safe online can be found here: [https://www.dmucybercrime.gov.uk/online-safety/](#)



What are the risks of using applications?

Commitment to safety and promoting the welfare of all applications, in particular, is a key element of online safety.

Applications and how they are used can be a source of harm from the user.

Provide a training programme to enable staff to identify and deal with any concerns relating to online safety.

Provide clear policies and procedures for the safety of the user, and have procedures in place for reporting concerns.

Ensure that the staff are trained to identify and deal with concerns about online safety.

What are the risks of using applications?

To consider how applications might be a source of harm from the user, and to take appropriate safety measures to protect them.

Ensure applications are made aware of the organisation's policies relating to the user and technology in the workplace.

To establish a culture of safety and to engage people in the organisation.

Communicate any concerns about safety online to the user.

Work with the user to ensure that applications can access the user's data to be able to identify the user's safety measures to be taken to all major impacts.

